

WE ANIMAL WELFARE POLICY

WE Europe BV stands for ethical trading, and animal welfare is an integral part of that. All products or part of products manufactured for WE should be produced without harm or cruelty caused to animals at any stage of production in the supply chain.

PRINCIPLES & COMMITMENT

The following principles should be adhered to for all materials from animal origin:

- No materials from endangered species can be used in products for WE Europe BV. A full list of endangered species can be found on <http://checklist.cites.org/#/en>.
- Only by-products of the meat industry will be used for WE products. No animal will be slaughtered for WE production.
- No inhumane or cruel treatment will be used in any stage of the animals life. As standard we follow the five freedoms as stated by the FAWC.
 - Freedom from Hunger and Thirst
 - Freedom from Discomfort
 - Freedom from Pain, Injury or Disease
 - Freedom to Express Normal Behaviour
 - Freedom from Fear and Distress

The following products of animal origin are banned in use:

- **Fur** (wild or farmed) shall not be used. This includes fur from racoons, dogs and cats.
- **Angora fibres** (angora rabbit hair) shall not be used. WE Fashion has signed the 'Bontvrij verklaring' from Bont for Dieren and the Fur Free Retailer Program.
- No leather or skin product which is the product of unnatural abortions shall be used (**Astrakhan, Karakul**)
- **Exotic animal skin** shall not be used (for example snake, alligator, crocodile, lizard and ostrich)
- No **cow leather coming from India** shall be used due to poor transport conditions.

The following products of animal origin are limited in use:

- Only **down** from ducks shall be used. The duck down must not be obtained from live plucking of birds. All down products must be certified according the RDS (Responsible Down Standard)
- Only mulesing-free **merinowool** shall be used. No use nor practice of mulesing of merino sheep.
- Only **leather** from cows, buffalo, sheep (including lammy), goats or pigs that have been bred for meat production can be accepted.
- **Mother of Pearl** can only be allowed when shells are not originating from endangered species.

The following products from animal origin are not limited in use, assuming that the above mentioned principles are maintained

- Silk
- Wool
- Cashmere
- Alpaca
- Mohair
- All other animal hair like cow, buffalo, yak, horse, goat and pig